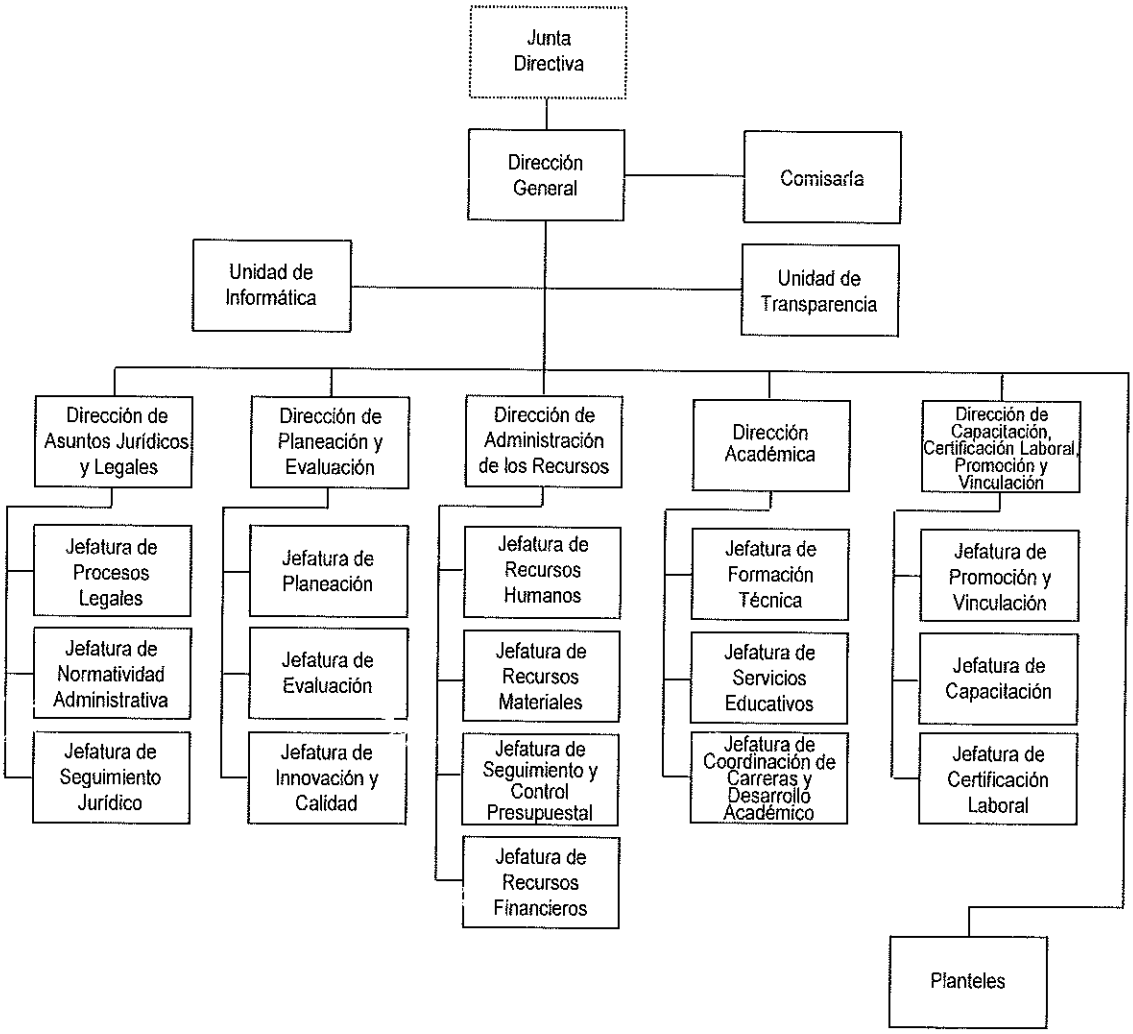Organigrama General